



Staffing & Technical Support

Labor, travel & daily allowances

RATE SHEET v1.1 | September 24, 2026 | USD

TRADE LABOR SUPPORT

\$120

per person / hour worked

One flat client billing rate for regular hours, overtime, weekends, and holidays. No hourly premium is added for those hours.

ENGINEERING & SPECIALIST SUPPORT

\$275

per person / hour

Engineering and specialized technical support are a separate labor category. Roles, design deliverables, studies, specialist costs, and billing terms are defined in the statement of work (SOW).

Trades: Electricians, Welders, Mechanical trades, Carpenters, General labor.

All prices are in U.S. dollars. Labor rates exclude travel, lodging, meals, the separately quoted deployment management fee, and other SOW-specific costs. Availability, qualifications, and assignment terms are confirmed in the quotation.

OVERSEAS LODGING & MEALS

For overseas assignments, fixed lodging and meals and incidental expenses (M&IE) charges are based on the U.S. Department of State's published foreign per diem schedule for the assignment location and dates.

Meals & incidentals: Agreed daily M&IE rate x people x eligible days

Lodging: Agreed fixed nightly lodging charge x people x eligible nights

The quotation identifies the city/country, schedule effective date, and fixed amounts, which are locked on acceptance. The published lodging ceiling is used as the basis for the agreed fixed nightly charge. Client-provided lodging or meals and partial travel days are adjusted as specified in the quotation and applicable contract terms.

Rate reference: U.S. Department of State - Foreign Per Diem Rates by Location

MOBILIZATION & DEMOBILIZATION

\$5,000 estimated per person. Planning budget for one initial deployment and final return. The quotation confirms the fixed price by destination and lists the included airfare, visa costs, standard baggage, and airport transfers.

- Additional rotations and return trips are quoted separately, with a defined schedule where needed.
- Client-requested itinerary changes and extensions require an agreed price adjustment before booking.
- Agreed mobilization funding is required before purchasing tickets or incurring visa costs.
- Travel-time billing is stated separately in the quotation.



Deployment Management

Services, fixed fee & assignment terms

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A defined coordination service to support personnel from mobilization through final return.

INCLUDED SERVICES - AS DEFINED IN YOUR QUOTATION

- Mobilization and demobilization planning
- Flight booking and travel itinerary coordination
- Visa and entry-document coordination
- Lodging reservations and accommodation coordination
- Airport transfer and local transportation coordination
- Personnel rotation scheduling and travel changes
- Deployment documentation, expense tracking, and client reporting

Fixed fee agreed upfront. A fixed fee agreed in the quotation, initially calculated using 10% of the defined deployment-expense budget. The calculation base and resulting dollar amount are stated before acceptance; the fee does not automatically increase with actual spending.

The fee is earned through the included services, deliverables, and payment milestones. It is separate from a refundable contingency reserve. Work already covered by labor, mobilization, or other charges is excluded to avoid duplicate billing. Applicable contract and cancellation terms govern payment.

CONFIRM BEFORE ACCEPTING AN ASSIGNMENT

- Trade or specialist roles, headcount, location, and assignment dates
- Work schedule, minimum billable hours, duration, and standby terms
- Client-provided lodging, meals, transportation, tools, and supervision
- Travel-time billing, rotations, cancellation, and demobilization terms
- Defined management services, fixed fee, funding, and payment milestones

Security-sensitive assignments. For assignments with TS/SCI requirements, personnel eligibility, program access, and company security requirements must be verified before acceptance. Personnel and company approvals are evaluated separately. Share only unclassified staffing requirements through the contact form.

Reference pricing is subject to a client-specific quotation and executed agreement. Contract requirements and agreed billing provisions govern. This rate sheet does not amend an existing agreement.